



Appendix 7.5.a ; Disciplinary policy – senior section.

Gravesend RFC takes discipline very seriously.

It is the club's responsibility to deal with any act of indiscipline on the field of play by players, supporters or spectators on the touch line, or any club member who at any time uses threatening, abusive, racist or insulting behaviour towards any other member or visitor to the club or in any way brings the club or the game into disrepute.

The following procedure will be followed where an act of indiscipline has taken place resulting in a player being sent off (red card) by the referee (Society or Club)

- The captain or team manager of the team concerned must report the following details to the club secretary within 24 hours of the sending off :
 - The players name.
 - The players contact details.
 - The position being played.
 - Dates and kick off time of the match.
 - The time of the offence.
 - Any other relevant details.

The same procedure will apply for those who are 17 years old and are playing in a club adult match.

It is a mandatory requirement that the club secretary reports the incident in writing to the Kent County Discipline Secretary, Colin Blackham, within 72 hours (rugby@colinblackham.com).

Referees must report players that have been sent off to the Discipline Secretary of the County Constituent Body of the players club using the RFU Discipline report form. Copies for club referees are available from the club.

- The committee will give the player the opportunity to provide his/her accounts of events and to admit or deny any allegation.
- The player may be assisted or represented by a coach, parent or guardian who will be able to make representations on behalf of the player.
- The proceedings will be conducted in the spirit of fairness and natural justice.
- A player, coach or spectator that has allegedly abused a match official or abusive comments and foul language about refereeing decisions and opposition players will be reprimanded and may face match bands.

Gravesend RFC will not tolerate:

- Foul and abusive comments to any coach, referee, match official and opposition players.
- Racial comments to any player or spectator.
- Foul or dangerous play on or off the pitch.

Authorised by GRFC General Committee
In the capacity of Chairman

In the capacity of Secretary
