



Appendix 4.1.12 Job Description ~ Club Coaching Coordinator

The Club Coaching Coordinator is responsible for making sure each team has adequate coaching staff to grow and develop.

You will proactively promote coach education and development.

Ideally you'll need to be:

- A player or ex-player who can recognise good coaching skills
- Enthusiastic and persuasive
- A strong communicator
- Well-organised and resourceful
- Approachable and good with people

What you'll do:

- Identify, recruit and develop coaches ensuring sufficient and appropriate coaching staff are assigned to each team (including illness cover)
- Establish the needs of club coaches and signpost them to relevant courses and continuing personal development
- Take a long term view that allows coaches to develop with a team over time
- Act as a point of contact for the RFU, Constituent Bodies and club coaches
- Register your up-to-date contact details on RFU RugbyFirst
- Understand and publicise the RFU coaching courses and local coaching events
- Help spread best practice between coaches at different levels
- Design and lead the implementation of a suitable club coach development plan
- Gather playing and coaching information from the club to aid national research projects.

How much time it will take up:

- Around an hour a week.

What you'll get out of it:

- This role directly influences success and the standard of rugby at all levels of the club. Recruiting the right coaches and seeing a team develop under them takes real skill and knowledge of the game.