



Appendix 4.1.18 Job Description ~ Pathfinder

As the clubs Pathfinder, you have one of the most important roles in rugby.

To keep players playing the game.

It's your responsibility to put players in touch with other Pathfinders when they move on in their rugby 'journey', and to welcome new players when they arrive.

Ideally, you'll need to be:

- Confident and outgoing
- Good at communicating
- A player or ex-player who has a good feel for the game
- Energetic and enthusiastic

What you'll do:

- Contact all 'leaving' players and make sure they know where they can continue playing rugby
- Pass these players on to another Pathfinder in the area they're moving to
- Welcome new 'arriving' players
- Follow up on contacts from players looking to join a new club
- Make sure your club's events and facilities are in good enough nick to keep current players at the club
- Keep records of players' rugby 'journeys', focusing on the three main stages of playing: Schools, Universities and colleges, Clubs

How much time it will take up:

- There will be two main periods when you'll be busy – at the end of the season working with players who might be about to leave, and at the start of the season to welcome players into new teams.

What you'll get out of it:

- This is a highly social role. You'll be part of a nationwide team with real influence on the involvement and enjoyment of the game for thousands of people. You'll meet all kinds of people, all of whom share a love of rugby, and will get great satisfaction knowing you're helping them keep their playing careers going.